

ASSISTANT TO THE SECRETARIAT OF THE SOUTHERN INDIAN OCEAN FISHERIES AGREEMENT



PRESENTATION

The Southern Indian Ocean Fisheries Agreement (SIOFA) is a regional fisheries management organization (RFMO) whose objective is the conservation and management of non-tuna stocks in the Area Beyond National Jurisdiction of the Southern Indian Ocean. The Agreement area covers about thirty million square kilometres. The Secretariat of the SIOFA is based in Le Port, in Reunion Island in the Indian Ocean.

The Southern Indian Ocean Fisheries Agreement was signed in 2006 in Rome and entered into force in June 2012. There are currently 10 Contracting Parties: Australia, China, Cook Islands, the European Union, France (Overseas Territories), Japan, Cook Islands, Mauritius, Seychelles, South Korea, and Thailand. Chinese Taipei also participates in the SIOFA as a Participating Fishing Entity. Comoros and India are Cooperating non-Contracting Parties. Kenya, Madagascar, Mozambique, and New Zealand are also signatories to this agreement but have not ratified it.

The objective of the Agreement is to ensure the long-term conservation and sustainable use of the fishery resources of the Area through close cooperation among the Contracting Parties, the Cooperating non-Contracting Parties and the Fishing Entity, and to promote the sustainable development of fisheries in the Area, taking into account the needs of developing States bordering the Area that are Contracting Parties to this Agreement, and in particular small island developing States.

This internship will provide a valuable opportunity for postgraduate students with a passion for fisheries governance to gain real world experience by being involved in regional fisheries management.

Website: <https://siofa.org/>

INTERN DUTIES

Reporting to the Executive Secretary, the assistant will collaborate in the implementation of the Secretariat's functions and duties as detailed in the Rules of Procedure of Meeting of the Parties, participate in drafting the annual reports of the Secretariat and contribute to the organization of the different committees and working groups within the framework of the Scientific Committee, the Compliance Committee, and the Meeting of the Parties.

The intern will assist the SIOFA Secretariat staff with:

- Verification of the procedures;
- Drafting and preparation of Secretariat reports;
- Responding to daily requests from CCPs, organisations and other stakeholder;
- Drafting of various notes, summaries, and letters, in English.

As part of the internship, the trainee will have to carry out a specific duties which will be defined and controlled by the Executive Secretary

CANDIDATE PROFILE

EDUCATION LEVEL: Postgraduate [Master's degree, or equivalent (Master's internship, university gap year, end-of-study, etc)].

REQUIRED BACKGROUND

EDUCATION/EXPERIENCE IN ONE OR MORE OF THESE FIELDS

- International Affairs
- International Law
- Public Affairs
- Fisheries management and governance
- Fisheries sciences
- Environmental Sciences
- Economics

DESIRABLE SKILLS AND QUALITIES

- Rigorous
- Ability to summarize and report
- Ability to work in a limited social environment.
- Responsiveness
- Adaptable
- Communication skills
- Organized
- Computer literacy and especially word processing

REQUIRED LANGUAGES

- English (professional competency in written and spoken English) [C2]

For information, the language in use in Reunion is French. Only a few people speak English fluently. For your administrative matters, it is recommended to speak correctly French. For administrative procedures, finding accommodation, and other day-to-day matters, it is advisable to speak and understand French.

WORK CONDITIONS

Please refer to Staff regulation art 11 and read attentively the Internship policy.

<http://www.siofa.org/about-siofa/basic-documents/staff-regulations>

Only citizen persons from a SIOFA CCP enrolled in or having completed a postgraduate or equivalent degree program within 12 months of the end of internship advertisement period are eligible for the internship.

WORK PLACE : SIOFA/APSOI, 13 rue de Marseille, 97420 LE PORT (Réunion Island), FRANCE

DURATION: 6 months (On basis of 140 working hours/month)

STARTING DATE: 16th February 2026

ENDING DATE: 15th August 2026.

REMUNERATION: Net allowance of a maximum of 10.15€ per hour (7 hours/day).

[[https://siofa.org/sites/default/files/documents/Policy for internships 2020.pdf](https://siofa.org/sites/default/files/documents/Policy%20for%20internships%2020.pdf)]

FLIGHT, TRANSPORT AND ACCOMMODATION COSTS ARE NOT COVERED.

The assistant must expect to have to undertake work from home occasionally.

SELECTION PROCEDURE

Send your CV and cover letter to secretariat@siofa.org

Deadline for applications: Sunday **January 04th, 2026 (14:00 UTC)**

The pre-selected candidates will be interviewed by the Secretariat on their knowledge, their interest, their capacities, and their availabilities. Candidates are strongly encouraged to first familiarize themselves with SIOFA, looking at the main documents, the conservation and management measures (CMMs), and the latest reports that are available on the SIOFA website.